



***MISSOURI
HEALTH CARE
RESPONSIBILITY REPORT***

***Fourth Quarter 2010
October to December, 2010***

Updated through July, 2011

*Missouri Department of Social Services
MO HealthNet Division
July 31, 2011*

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MISSOURI HEALTH CARE RESPONSIBILITY REPORT

Introduction

On November 27, 2006, Governor Matt Blunt signed Executive Order 06-45, directing the Missouri Department of Social Services (DSS) to prepare a Medicaid beneficiary employer report to be submitted to the Governor on a quarterly basis and to be known as the Missouri Health Care Responsibility Report.

In the 2007 legislative session, the Missouri General Assembly enacted Senate Bill 577, which transformed the Missouri Medicaid program into MO HealthNet (MHN). Section 208.230 of SB 577 is known as the “Public Assistance Beneficiary Employer Disclosure Act.” It directs the Department of Social Services to prepare a MO HealthNet beneficiary employer report. The requirements of Section 208.230 and Executive Order 06-45 are virtually identical.

Data Confidentiality

The Department of Labor and Industrial Relations (DOLIR) maintains a database of employers, employees, and wage information for the purpose of administration of the state unemployment compensation program. United States Department of Labor regulations (20 CFR 603) govern how such information can be used and under what circumstances the information can be made available to others. Federal regulations allow the disclosure of normally confidential information to public officials for use in their official duties, but do not allow public disclosure of confidential information. Therefore, without statutory changes, the report must be limited to non-identifiable data regarding individual employers. Wherever possible, DSS has used aggregated data to describe the employed population that receives MHN benefits and services.

A more detailed explanation of the methodology used to compile the report follows the summary data shown on the next two pages.

SUMMARY DATA
MISSOURI HEALTH CARE RESPONSIBILITY REPORT
October to December 2010, updated July 2011

Number of Employees and Family Members Included in the Report

A total of 478,607 MHN enrollees were employed during the quarter or were the spouse or child of an employed individual. However, only 193,695 of these are associated with an employer with 50 or more such individuals and are included in this report.

Percentage of Workforce

Six hundred sixty six (666) companies were identified as employing fifty (50) or more individuals who either received MHN benefits or were responsible for a spouse or child who received such benefits. These companies employed a total of 893,409 individuals in the State of Missouri. The Department of Social Services identified 95,462 individuals who were MHN enrollees or were responsible for a family member who was enrolled in MHN. Therefore, 10.69% of the workforce of these companies received MHN benefits for themselves or their families.

Number of MHN Enrollees for Employers with Fifty or More Individuals

MHN Enrolled Employees (E)	49,399
Employees with MHN Enrolled Family Members (N)	46,063
Total Employees (E + N)	95,462
MHN Enrolled Spouses (S)	9,118
MHN Enrolled Children (C)	135,178
Total MHN Enrollees (E + S + C)	193,695

Insurance Coverage

Based on a survey of employers conducted by the MO HealthNet Division (MHD), 65% of the employers provide insurance for their full-time employees and their family members. As shown below, coverage for part-time employees was far less likely to be available.

Percentage of All Employers Surveyed Providing Coverage for:	Full-Time Employees	Part-Time Employees	Spouses	Children
Yes	66%	22%	65%	65%
No	3%	47%	4%	4%
Unknown	31%	31%	31%	31%

Cost to the State of Missouri

The total cost to date to the State of Missouri for providing MHN coverage to these employees and their family members was \$137 million during the quarter covered by the report.

HIPP Enrollees	610
HIPP Payments	\$128,886
Title XIX Cost	\$128,340,892
Title XXI Cost	\$8,672,822
Other Cost	\$78,820
Total Cost	\$137,221,419
Total MHN Enrollees (E + S + C)	193,695
Per Capita/PMPM Cost	\$236

It should be noted that receipt of MO HealthNet claims often lags for several months. Most bills are received and paid within six months. In order to capture as many claims as possible this report has been updated by a re-run of claims data.

Industry Sectors

The tables that follow break down the statewide data into industry sectors. Some employers are associated with more than one industry sector. Employees of the State of Missouri, for instance, are distributed across four sectors: Information, Educational Services, Health Care and Social Assistance, and Public Administration.

Methodology

The Department of Social Services formed a working team of representatives from the MO HealthNet Division (MHD); the Family Support Division (FSD); the Information Technology and Services Division (ITSD) of the Office of Administration (OA); the Research and Evaluation Section of the DSS Center for Management Information (DSS/R&E); and IFOX, the MHN claims administrator, to design, gather data, program, and produce the report. DSS also receives assistance and data from the Department of Labor and Industrial Relations (DOLIR), which maintains wage information on employed Missourians, and the Personnel Division of OA, which maintains state employee records.

Compiling the data for the report requires combining eligibility data from DSS; wage data from DOLIR; state employee data from OA; and MO HealthNet claims data from IFOX.

The steps in the process are outlined below:

- At the end of the quarter, DOLIR provides a computer file to FSD/FAMIS and ITSD that includes all wages paid during the quarter for each employee and identifying

information for the employer, including the number of employees for whom wages were paid by that employer during the quarter.

- FSD/FAMIS and ITSD match the wage file from DOLIR against DSS eligibility files to determine those employees who were eligible for MO HealthNet benefits at any time during the quarter and/or were responsible for a MO HealthNet eligible spouse or child. Since the DOLIR file contains only wage information and does not contain employment dates, DSS includes all individuals who received both wages and MHN benefits at any time during the quarter. (With respect to state employees, DSS takes the additional step of sending a file to the Division of Personnel in the Office of Administration to identify more precise employment dates.)
- FSD/FAMIS and ITSD add a code to the file for each individual. The code indicates if the individual is an employee who receives MO HealthNet benefits (E); an employee who does *not* receive MO HealthNet benefits, but is responsible for a spouse or child who does (N); an eligible spouse of an employed individual (S); or an eligible child of an employed individual (C). FSD/FAMIS and ITSD send both files to DSS/R&E.
- DSS/R&E combines the two files and eliminates all employees who work for employers that employ fewer than fifty (50) MO HealthNet beneficiaries or persons responsible for a MO HealthNet beneficiary.
- To determine the cost of MHN coverage, IFOX matches the file of employees against MO HealthNet claims and HIPP payment data. The total MHN cost includes Title XIX claims, Title XXI claims, and HIPP premium payments. (HIPP premium payments are made when a MO HealthNet enrollee has access to employer sponsored health insurance and it is more cost effective to pay the healthcare premium for the individual rather than to provide traditional MHN coverage. In such cases, the private insurance becomes the primary carrier. MHN is the secondary carrier and only pays for those services not covered by the primary carrier.)
- To obtain insurance information MHD conducts a telephone survey of all the employers included in the report.
- Limiting costs to services received within the same quarter in which wages were paid will underestimate costs in the initial quarterly report because of the inevitable lag between when services are delivered and when they are billed and paid. Based on historical data, approximately 85% of all claims are submitted and paid within three months from the date of service, while 93% are submitted and paid within six months. Therefore, DSS will save the data for each quarter's recipients and re-run the claims data at the end of the subsequent quarter in order to add payments made after the initial report was issued.
- DSS/R&E computes the per capita cost. The per capita cost is expressed in the report as a "per member, per month" (PMPM) cost. The PMPM cost is determined by

dividing the total cost (Title XIX, Title XXI, Other, and HIPP payments) by the number of MHN enrollees (E + S + C). The quarterly cost is then divided by three months in order to obtain a monthly cost.

- DSS/R&E compiles the report for publication.

Data that is Unavailable

There is no central source or data base maintained by any agency of state government for three data elements that are required for the preparation of the Missouri Health Care Responsibility Report:

- whether the employer offers health insurance to its full-time and part-time employees and their dependents;
- the hours worked by the individual for each employer; and
- the employment dates for each individual for each employer.

DSS addressed the first by conducting a telephone survey requesting the information from all employers included in the report. The absence of the other two data elements prevents DSS from reporting whether or not individuals are employed full-time or part-time. It also prevents a direct correlation between dates of employment and MHN eligibility.

TABLE 1. WORKFORCE PARTICIPATION BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER-DECEMBER 2010

Sector Name	Sector Codes	Missouri Workforce	MHN Enrolled Employees and Financially Responsible Employees (E+N)	Percentage of Workforce With an Employee and/or Family Member Enrolled in MHN
Agriculture, Forestry, Fishing, and Hunting	11	598	243	40.64%
Construction	23	13,408	442	3.30%
Manufacturing	31, 32, and 33	39,276	3,572	9.09%
Wholesale Trade	42	2,942	511	17.37%
Retail Trade	44 and 45	194,514	23,780	12.23%
Transportation and Warehousing	48 and 49	17,753	1,825	10.28%
Information	51	12,768	752	5.89%
Finance and Insurance	52	25,382	2,314	9.12%
Real Estate and Rental Leasing	53	4,434	728	16.42%
Professional, Scientific, and Technical Services	54	7,933	1,112	14.02%
Management of Companies and Enterprises	55	4,815	311	6.46%
Administrative Support; Waste Management and Remediation Services	56	88,959	16,339	18.37%
Educational Services	61	122,383	4,068	3.32%
Health Care and Social Assistance	62	178,199	20,235	11.36%
Arts, Entertainment, and Recreation	71	9,440	723	7.66%
Accommodation and Food Services	72	87,638	14,599	16.66%
Other Services (except Public Administration)	81	15,834	1,520	9.60%
Public Administration	92	67,133	2,388	3.56%
TOTAL		893,409	95,462	10.69%

TABLE 2. PARTICIPANT COUNTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER-DECEMBER 2010

Sector Name	Sector Codes	Employees with MHN						Total MHN (E + S + C)	
		MHN		Enrolled		MHN			
		Enrolled (E)	Family Members (N)	Total Employees (E + N)	Enrolled Spouses (S)	Enrolled Children (C)			
Agriculture, Forestry, Fishing, and Hunting	11	76	167	243	49	383	508		
Construction	23	143	299	442	66	629	838		
Manufacturing	31, 32, and 33	1,079	2,493	3,572	763	5,526	7,368		
Wholesale Trade	42	267	244	511	51	684	1,002		
Retail Trade	44 and 45	12,828	10,952	23,780	2,397	31,425	46,650		
Transportation and Warehousing	48 and 49	756	1,069	1,825	173	2,952	3,881		
Information	51	393	359	752	76	1,005	1,474		
Finance and Insurance	52	1,275	1,039	2,314	180	3,128	4,583		
Real Estate and Rental Leasing	53	325	403	728	53	1,106	1,484		
Professional, Scientific, and Technical Services	54	642	470	1,112	106	1,643	2,391		
Management of Companies and Enterprises	55	157	154	311	29	393	579		
Administrative Support; Waste Management and Remediation Services	56	9,568	6,771	16,339	1,946	23,074	34,588		
Educational Services	61	1,327	2,741	4,068	363	6,279	7,969		
Health Care and Social Assistance	62	10,068	10,167	20,235	1,322	30,752	42,142		
Arts, Entertainment, and Recreation	71	366	357	723	71	1,109	1,546		
Accommodation and Food Services	72	8,629	5,970	14,599	1,040	19,469	29,138		
Other Services (except Public Administration)	81	734	786	1,520	86	2,337	3,157		
Public Administration	92	766	1,622	2,388	347	3,284	4,397		
Total		49,399	46,063	95,462	9,118	135,178	193,695		

TABLE 3 - ACCESS TO INSURANCE BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER-DECEMBER 2010

Sector Name	Sector Code	Full-Time Coverage			Part-Time Coverage			Spouse Coverage			Child(ren) Coverage		
		Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown	Yes	No	Unknown
Agriculture, Forestry, Fishing, and Hunting	11	100%	0%	0%	0%	100%	0%	100%	0%	0%	100%	0%	0%
Construction	23	100%	0%	0%	50%	50%	0%	100%	0%	0%	100%	0%	0%
Manufacturing	31,32,33	70%	7%	23%	3%	53%	43%	70%	7%	23%	70%	7%	23%
Wholesale Trade	42	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Retail Trade	44,45	60%	1%	39%	17%	43%	40%	57%	1%	42%	57%	1%	42%
Transportation and Warehousing	48,49	85%	0%	15%	38%	46%	15%	85%	0%	15%	85%	0%	15%
Information	51	63%	0%	38%	13%	50%	38%	63%	0%	38%	63%	0%	38%
Finance and Insurance	52	45%	0%	55%	18%	36%	45%	55%	0%	45%	55%	0%	45%
Real Estate and Rental Leasing	53	70%	10%	20%	40%	40%	20%	70%	10%	20%	70%	10%	20%
Professional, Scientific, and Technical Services	54	67%	0%	33%	0%	67%	33%	67%	0%	33%	67%	0%	33%
Management of Companies and Enterprises	55	67%	0%	33%	33%	33%	33%	67%	0%	33%	67%	0%	33%
Administrative Support; Waste Management and Remediation Services	56	53%	6%	41%	23%	34%	43%	53%	6%	41%	53%	6%	41%
Education Services	61	89%	0%	11%	29%	61%	11%	89%	0%	11%	89%	0%	11%
Health Care and Social Assistance	62	71%	5%	23%	22%	54%	24%	68%	8%	24%	69%	7%	24%
Arts, Entertainment, and Recreation	71	50%	0%	50%	13%	38%	50%	50%	0%	50%	50%	0%	50%
Accommodation and Food Services	72	62%	3%	36%	27%	36%	36%	62%	2%	36%	62%	2%	36%
Other Services (except Public Administration)	81	91%	0%	9%	27%	64%	9%	91%	0%	9%	91%	0%	9%
Public Administration	92	50%	0%	50%	0%	50%	50%	50%	0%	50%	50%	0%	50%
Total		66%	3%	31%	22%	47%	31%	65%	4%	31%	65%	4%	31%

TABLE 4. PARTICIPANT COSTS BY SECTOR CODES
MISSOURI HEALTH CARE RESPONSIBILITY - OCTOBER-DECEMBER 2010 -UPDATED THROUGH JULY 2011

Sector Name	Sector Codes	HIPP Enrollees	HIPP Payments	Title XIX Cost	Title XXI Cost	Other Cost	Total Cost (XIX, XXI, HIPP & Other)	Total MHN Enrollees (E + S + C)	Total PMPM Cost
Agriculture, Forestry Fishing, and Hunting	11	0	\$0	\$87,252	\$1,815	\$0	\$89,066	508	\$58
Construction	23	9	\$1,789	\$517,911	\$90,801	\$0	\$610,502	838	\$243
Manufacturing	31, 32, and 33	90	\$15,050	\$4,097,440	\$309,480	\$1,694	\$4,423,664	7,368	\$200
Wholesale Trade	42	4	\$770	\$562,422	\$47,193	\$1	\$610,386	1,002	\$203
Retail Trade	44 and 45	105	\$23,819	\$29,253,356	\$2,103,293	\$22,128	\$31,402,595	46,650	\$224
Transportation and Warehousing	48 and 49	15	\$5,321	\$2,312,086	\$230,270	\$10	\$2,547,686	3,881	\$219
Information	51	1	\$66	\$738,315	\$50,785	\$811	\$789,977	1,474	\$179
Finance and Insurance	52	15	\$5,697	\$2,933,113	\$189,312	\$3,973	\$3,132,095	4,583	\$228
Real Estate and Rental Leasing	53	2	\$84	\$806,237	\$104,245	\$15	\$910,581	1,484	\$205
Professional, Scientific, and Technical Services	54	17	\$2,640	\$1,266,053	\$61,666	\$50	\$1,330,410	2,391	\$185
Management of Companies and Enterprises	55	0	\$0	\$300,160	\$24,542	\$0	\$324,701	579	\$187
Administrative Support; Waste Management and Remediation Services	56	37	\$4,864	\$21,046,955	\$904,925	\$5,805	\$21,962,549	34,588	\$212
Educational Services	61	40	\$9,956	\$4,505,740	\$821,200	\$3,909	\$5,340,805	7,969	\$223
Health Care and Social Assistance	62	144	\$35,955	\$36,216,295	\$2,308,541	\$21,383	\$38,582,174	42,142	\$305
Arts, Entertainment, and Recreation	71	0	\$0	\$872,504	\$70,825	\$0	\$943,329	1,546	\$203
Accommodation and Food Services	72	18	\$5,630	\$19,033,565	\$879,830	\$9,274	\$19,928,299	29,138	\$228
Other Services (except Public Administration)	81	13	\$2,439	\$2,121,307	\$228,701	\$284	\$2,352,732	3,157	\$248
Public Administration	92	100	\$14,805	\$1,670,181	\$245,399	\$9,482	\$1,939,867	4,397	\$147
Total	610	\$128,886	\$128,340,892	\$8,672,822	\$78,820	\$137,221,419	193,695	\$236	